

Pay Equity & Transparency Update 2024

Practical advice on how to best mitigate risk, including tips for both sides of the bar on pay equity policies, procedures, and audits

Join us to discuss the intricacies of the Massachusetts Equal Pay Act (MEPA) in depth and learn what steps can be taken toward compliance and how to implement best practices in fair pay. Ensuring that men and women are paid equally for “comparable” work can be more complicated than it sounds. What is “comparable” work, and when is it acceptable to pay employees differently? When does it make sense to conduct a pay equity audit? What are the potential benefits and drawbacks? What does it mean to conduct a pay equity audit in “good faith”?

Engage in interactive discussions about the complex issues that arise as employers work to address the pay gap between men and women. Learn about the risk exposure for companies who fail to comply with MEPA. Get practical advice on how to best mitigate this risk, including tips on pay equity policies, procedures, and audits. Hear the panel of seasoned in-house counsel and employment law practitioners share their experiences and perspectives. Join the dialogue; bring your questions!

Agenda

- Overview of the Law and Key Compliance Measures
- Comparable Work
- Pay Transparency
- How to Proactively Identify and Address Pay Inequity
- Pay Equity Audits
- Hypotheticals and Interactive Discussion
- “Ask the Experts” Q&A Session

Faculty

Lori A. Jodoin, Esq., *Kotin, Crabtree & Strong LLP, Boston, Cochair*

Hillary J. Massey, Esq., *Seyfarth Shaw LLP, Boston, Cochair*

Desiree Y. Murphy, Esq., *Sr. Legal Counsel, Labor & Employment, CVS Health, Woonsocket, RI*

Dates & Location

Register at www.mcle.org

LIVE WEBCAST

Monday, November 25, 2024
12:00 pm–2:00 pm
Program # 2250025WBC

REBROADCAST

Tuesday, December 10, 2024
12:00 pm–2:00 pm
Program # 2250025RB1

REBROADCAST

Wednesday, December 18, 2024
9:00 am–11:00 am
Program # 2250025RB2

ON DEMAND WEBCAST

View after Wednesday, December 18, 2024
Program # 2250025WBA

Tuition *(includes written materials)*

- \$175
- \$157.50 MCLE Members
- \$87.50 New Lawyers admitted to law practice within 5 years, Pending Admittees, Law Students, and Paralegals
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Materials

- E-materials link emailed upon registration
- Transcript & videorecording emailed 2 weeks post-program

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