

Retaliation Under the PFML

Analyzing the myriad practical questions that arise in the wake of the Massachusetts Paid Family and Medical Leave Act

Since the Massachusetts Paid Family and Medical Leave Act (PFML) became effective in January 2021, minimal legal precedent has developed to illuminate the legal rights and obligations it provides and imposes. Instead, both employees and employers face myriad practical issues, and our clients depend on us as practitioners to provide advice and counsel as they navigate them.

Learn about the basics of the law, the job protection it provides, and its anti-interference and anti-retaliation provisions. Panelists use hypotheticals to illustrate issue-spotting, practical considerations, litigation strategy, and the many other issues that arise in this developing legal area.

Agenda

- Brief Overview of PFML Program and Benefits
- Analysis of PFML Interference/Retaliation Provision, Along with Presumption of Retaliation
- Strategic Considerations in Counseling and Litigation
- Problem Areas for Employees and Employers
- Case Studies
- New Developments
- “Ask the Experts” Q&A Session

Faculty

Gabriela M. Bogin-Farber, Esq., *Segal Roitman LLP, Boston*, Chair

Kathleen A. Berney, Esq., *Hirsch Roberts Weinstein LLP, Boston*

Kavita M. Goyal, Esq., *Rosen & Goyal, PC, Andover*

Dates & Location

Register at www.mcle.org

LIVE WEBCAST

Wednesday, November 6, 2024
1:00 pm–3:00 pm
Program # 2250026WBC

REBROADCAST

Thursday, November 21, 2024
12:00 pm–2:00 pm
Program # 2250026RB1

REBROADCAST

Friday, December 6, 2024
9:30 am–11:30 am
Program # 2250026RB2

ON DEMAND WEBCAST

View after Friday, December 6, 2024
Program # 2250026WBA

Tuition *(includes written materials)*

- \$175
- \$157.50 MCLE Members
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Materials

Employee Leave and Accommodations Law in Massachusetts ebook, plus speaker materials

- E-materials link emailed upon registration
- Transcript & videorecording emailed 2 weeks post-program

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