# Intersection of Employment Laws Across States for a Remote Workforce

Mitigate risk by employing best practices for proactively anticipating and addressing legal issues related to having a remote workforce across states

As the way we work evolves and more employers find themselves with multistate remote workforces, employers must take proactive steps to identify and understand the intersection of various state and federal laws applicable to their employees. A deeper understanding of the legal landscape is critical to managing risk and developing proper systems to avoid it where possible.

Join an expert panel to explore the intersection of employment laws across states and how that intersection shapes internal policies for a remote workforce. Learn best practices for proactively addressing and anticipating related legal issues to manage risk.

# **Agenda**

- Legal Framework Overview
- · Wage and Hour Considerations
- Tax Considerations
- Equal Opportunity and Anti-Discrimination Laws
- Pay Equity-Related Obligations
- Leave Entitlements
- "Ask the Experts" Q&A Session

# **Faculty**

Carla A. Reeves, Esq., Goulston & Storrs, PC, Boston, Cochair Andrea Evans Zoia, Esq., Morgan, Brown & Joy LLP, Boston, Cochair Sonia Macias Steele, Esq., Goulston & Storrs, PC, Boston

## **Dates & Location**

Register at www.mcle.org

#### **LIVE WEBCAST**

Tuesday, January 28, 2025 12:00 pm-2:00 pm Program # 2250029WBC

#### REBROADCAST CO

Wednesday, February 12, 2025 2:00 pm-4:00 pm Program # 2250029RB1

#### REBROADCAST CO

Thursday, February 20, 2025 9:00 am-11:00 am Program # 2250029RB2

#### ON DEMAND WEBCAST CO

View after Thursday, February 20, 2025 Program # 2250029WBA

#### **Tuition** (includes written materials)

- \$175
- \$157.50 MCLE Members
- \$87.50 New Lawyers admitted to law practice within 5 years, Pending Admittees, Law Students, and Paralegals
- FREE for MCLE OnlinePass Subscribers

To apply for a need-based scholarship, email scholarships@mcle.org.

## **Materials**

- E-materials link emailed upon registration
- Transcript & videorecording emailed 2 weeks post-program

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